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## NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-2/3

Dated:-27-08-2018

To,  
Secretary,  
Staff Side NC  
BSNL, New Delhi

**Subject:-** Items for inclusion in Agenda for 37<sup>th</sup> NC meeting – reg.

Dear Com,

We are mentioning below the items for NC meeting.

**(1) Inordinate delay in issuance of Presidential order of staff for absorption in BSNL:-**

There are large number of TSMS regularized on 01-10-2000 or thereafter whose Pos have not been issued due to fact that the circles are either not sending their cases or submitting incomplete information to BSNL HQR. The slip shod handling is causing enormous delay resulting hardships and sufferings to the employees. The cases of Bihar, Eastern UP, MP etc circles are examples in this regard.

The field officers are not at all alive to the problems.

The Cases of regular employees are also pending. The DOT has taken exception to such delay.

Further, there are officials who have been absorbed in BSNL WEF 01-10-2000 as per court and DOT orders and their Pos also issued. It is strange and shocking as their cases have not been settled and denied fixation of pay on IDA pattern.

Therefore, appropriate action is urgently needed for alleviating the suffering of the officials.

**(2) Introduction of Term Group Scheme for non executive employees :-**

There is move by corporate office to introduce the Scheme for Executives for their social security.

It is requested that the willing non-executive staff may also be included in the said scheme .

**(3) Unwarranted filing of review/petitions by BSNL HQR:-** The BSNL HQR is filing appeals and SLPS against verdicts of lower courts resulting suffering to staff

specially to non executives and bringing financial loss also to the PSU. The officers responsible for advising for appeals / petitions have no accountability. The SLP filed against Kerala high Court's verdict relating to extension of FR 22(1) (a) (1) benefits to JEs for officiating as JTOs have been outrightly rejected by Apex court. The appeal against CAT,s verdict granting up-gradation of senior Accountants is pending at UP High Court. The BSNL's counsel is avoiding to appear on the dates as company is on very weak side. The DOT has submitted affidavit to the effect that it has nothing to do and BSNL should implement the Court's order.

It is requested that some restrictions be adhered to in filing appeals and petition specially in the case of non executive which will be in the interest of company and staff both.

**(4) Minimum Pension should be Rs 9000/- as per 7<sup>th</sup> CPC:-**

The Minimum pension of central Govt employees is Rs 9000/- as circulated vide DOT letter No F, No.-38/37/2016-DOP&PW, dt- 4<sup>th</sup> August, 2016. This should be applicable in respect of DOT employees absorbed in BSNL. Necessary steps be taken with the administrative ministry for its applicability in respect of absorbees.

**(5) Computer training to non executives for "online LICE" :-** The corporate office is conducting "online LICES" for promotion to Telecom Technicians and Junior Engineer cadres. There are large number of ATTs(RMs etc) and TTs, TOA(G) etc who do not passes the knowledge of computer and not in position to do better in the examination. The result of the LICES have not been encouraging due to this.

Therefore, steps be taken to impart computer training to the willing candidates as assured in 36<sup>th</sup> NC meeting .

**(6) Wage revision of Casual Labourers :-**

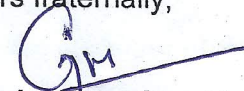
There is prescribed method in BSNL HQr letter No- 11-3/2016-LE, dt-22-08-2017 for wage revision .The formation of committee for the purpose is not needed. It is demanded that the wage revision be done of above category of staff as per referred letter.

**(7) Promotion of candidates in JE LICE of year 2014 at Telengana Circle:-**

Some officials have qualified JE LICE in year 2014 .Their names were afterwards removed from the qualified list on the plea that they don't possess 10+2 qualification although they were having graduate degree, higher qualification, from Ambedkar University which is recognized by UGC and state GOVT. The Union's representation against the said decision proved in vain. This led to litigation and finally Hon'ble high court has ordered for their promotion as JE.

Kindly settle the matter as per Court's Verdict and avoid further litigation.

Yours fraternally,

  
(Chandeshwar Singh)  
General Secretary